CAPABLE PARTNERS PROGRAM
Zambia

CAP ZAMBIA
LOCAL PARTNERS CAPACITY BUILDING PROGRAM

Project Overview: The Local Partners Capacity Building Program (LPCB) is funded by USAID/Zambia under the President's Emergency Plan for AIDS Relief (PEPFAR), (2008-2012, US$50 million). LPCB is dedicated to enhancing the organizational capacity and sustainability of local non-governmental organizations (NGOs) and networks in Zambia that are engaged in ensuring a comprehensive response to the HIV and AIDS epidemic.

CAP Zambia (LPCB) enables local NGOs, faith-based organizations (FBOs), and Community Based Organizations (CBOs), referred to as partner organizations (POs) throughout Zambia to become aware of their organizational assets and liabilities, and understand why attention to the health of their organizations is as critical as the substance of the activities they implement. Through strengthening their management, financial, technical and M&E capacities, POs are able to ensure efficient and effective expansion of their programs so that quality HIV/AIDS services are delivered in their local context.

LPCB also supports a number of intermediary organizations (Capacity Leaders/CLs) and Organization Development Facilitators (ODFs) to develop their capabilities and expertise to become sustainable entities that work directly with local organizations as institutional strengthening service providers.

Zambia Context: Zambia has approximately 1.1 million people living with HIV and an estimated 14.3% prevalence among the adult population signifying a need for comprehensive HIV/AIDS prevention, care and treatment and support programs throughout the country. With over 70 tribes in Zambia, each response needs to be community based and tailored to the local context. Therefore, local organizations need to be able to expand their absorptive capacities for increased funding, including learning to accurately account for financial spending and report targeted results.

The **major components of the program** include:

- **Organizational assessment and business planning processes** with local organizations;
- **Technical assistance and training** for selected local organizations to improve their institutional capacities;
- Short-term **organizational strengthening funds** to complement capacity-building training for the development of internal policies and procedures, the purchase of IT and communications systems and other organizational needs;
- A competitive **grants program** focused on expanding HIV/AIDS-related services and campaigns for organizations that have achieved organizational strengthening goals and demonstrated strength in technical service delivery;
- Training of intermediary support organizations known as Capacity Leaders who are developing their capacity to provide mentoring services to partner organizations. Recruitment and training of independent consultants to become **Organization Development Facilitators** a role they currently play with LPCB Partner Organizations, but one that can continue even after the project ends.

Number of local organizations provided technical assistance for HIV/AIDS related institutional capacity building: 80
Number of Capacity Leaders: 3

Number of Organization Development Facilitators: 17

Number of individuals trained in HIV/AIDS institutional strengthening: 420

Number of individuals trained to promote HIV/AIDS prevention programs through the Abstinence/Be-Faithful approach: 2,495

Number of People Living with HIV/AIDS (PLHIV) reached with a minimum package of Prevention with PLHIV (PwP) interventions: 329

CHAD RATHNER | Chief of Party
+26 0211226681/82 • crathner@fhi360.org
CAP Zambia Office, Lusaka, Zambia

BARNEY SINGER | CAP Director
+ 1 202 884.8918 • bsinger@fhi360.org
FHI 360, Washington, DC